ESCAMBIA COUNTY SCHOOL DISTRICT  
JULY 1, 2024 – JUNE 30, 2025 SCHOOL CALENDAR/WORK SCHEDULE

MONDAY, JULY 1, 2024  FIRST DAY OF WORK FOR ALL 12 MONTH EMPLOYEES

THURSDAY, JULY 4, 2024  FOURTH OF JULY HOLIDAY

THURSDAY, JULY 11, 2024  RETURN TO WORK DAY FOR: (Friday, July 12, 2024 District Closed)  
ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE) 
SCHOOL DATA SPECIALIST I AND II (ELEMENTARY) 
SCHOOL FINANCE SPECIALIST (MIDDLE) 
11 MONTH ADMIN CLERK I

MONDAY, JULY 15, 2024  ALL 11 MONTH INSTRUCTIONAL, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES RETURN TO WORK

MONDAY, JULY 29, 2024  ADMIN SCHOOL SECRETARY I – GUIDANCE RETURN TO WORK

FRIDAY, AUGUST 2, 2024  RETURN TO WORK DAY FOR:  
ALL 10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES 
LIBRARY MEDIA CLERK

MONDAY, AUGUST 5, 2024  ALL FOOD SERVICE MANAGERS RETURN TO WORK

WEDNESDAY, AUGUST 7, 2024  ALL FOOD SERVICE ASSISTANT MANAGERS RETURN TO WORK

FRIDAY, AUGUST 9, 2024  ALL FOOD SERVICE ASSISTANTS I AND II RETURN TO WORK

MONDAY, AUGUST 12, 2024  FIRST DAY OF SCHOOL FOR STUDENTS 
RETURN TO WORK DAY FOR:  
ADMINISTRATIVE CLERK – 10 MONTH 
AUDIOMETRIC TECHNICIAN 
BEHAVIOR TECHNICIAN 
CERTIFIED EDUCATIONAL INTERPRETER 
EARLY CHILDHOOD ASSISTANT 
EDUCATIONAL INTERPRETER 
JOB FACILITATOR 
SCHOOL BUS ASSISTANT 
SCHOOL BUS OPERATOR 
TEACHER ASSISTANT

MONDAY, SEPTEMBER 2, 2024  LABOR DAY HOLIDAY

WEDNESDAY, SEPTEMBER 18, 2024  STUDENT EARLY RELEASE DAY 
PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES

MONDAY, OCTOBER 14, 2024  NON-STUDENT DAY 
EMPLOYEE PROFESSIONAL DEVELOPMENT DAY 
(ALL EMPLOYEES ARE SCHEDULED TO WORK)

WEDNESDAY, NOVEMBER 6, 2024  STUDENT EARLY RELEASE DAY 
PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES

MONDAY, NOVEMBER 11, 2024  VETERANS DAY HOLIDAY
MONDAY, NOVEMBER 25, 2024 – FALL BREAK
WEDNESDAY, NOVEMBER 27, 2024

➢ PAID DAYS OFF FOR 10 AND 11 MONTH ESP EMPLOYEES ARE MONDAY, NOVEMBER 25, 2024 THROUGH WEDNESDAY, NOVEMBER 27, 2024.
➢ ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK OR THEY MAY TAKE APPROVED LEAVE.
➢ 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.
➢ 10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL DO NOT WORK.

THURSDAY, NOVEMBER 28, 2024 - THANKSGIVING HOLIDAY
FRIDAY NOVEMBER 29, 2024

FRIDAY, DECEMBER 20, 2024
LAST DAY FOR STUDENTS (BEFORE CHRISTMAS BREAK – EARLY RELEASE)
LAST WORK DAY FOR ALL EMPLOYEES (BEFORE CHRISTMAS BREAK)

MONDAY, DECEMBER 23, 2024 – CHRISTMAS BREAK – ALL EMPLOYEES
FRIDAY, JANUARY 3, 2025
(INCLUDES CHRISTMAS HOLIDAYS, DECEMBER 24, 2024, DECEMBER 25, 2024; NEW YEAR’S HOLIDAYS, DECEMBER 31, 2024, JANUARY 1, 2025)

MONDAY, JANUARY 6, 2025
NON-STUDENT DAY (TEACHER PLANNING)
10 AND 11 MONTH ESP EMPLOYEES PAID DAY OFF
ALL OTHER EMPLOYEES RETURN TO WORK

TUESDAY, JANUARY 7, 2025
FIRST DAY OF SCHOOL FOR STUDENTS AFTER CHRISTMAS BREAK
10 AND 11 MONTH ESP EMPLOYEES RETURN TO WORK

MONDAY, JANUARY 20, 2025
MARTIN LUTHER KING JR. HOLIDAY

WEDNESDAY, FEBRUARY 5, 2025
STUDENT EARLY RELEASE DAY
PROFESSIONAL DEVELOPMENT AFTERNOON - ALL EMPLOYEES

MONDAY, FEBRUARY 17, 2025
NON-STUDENT DAY
EMPLOYEE PROFESSIONAL DEVELOPMENT DAY
ALL EMPLOYEES ARE SCHEDULED TO WORK

MONDAY, MARCH 17, 2025
SCHOOL CLOSURE DUE TO WEATHER
THURSDAY, MARCH 20, 2025

FRIDAY, MARCH 21, 2025
SPRING BREAK HOLIDAY FOR ALL EMPLOYEES

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF:

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF (PDO):
➢ LESS THAN 6 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2019 - 6/30/2025): 0 DAYS AT SPRING BREAK ARE PDO. MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 4 DAYS.
➢ 6 YEARS OF CONTINUOUS EMPLOYMENT TO LESS THAN 11 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2014 - 6/30/2019): 2 DAYS AT SPRING BREAK ARE PDO, MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 2 DAYS.
➢ 11 YEARS OF CONTINUOUS EMPLOYMENT OR LONGER (6/30/2014 OR PRIOR): 4 DAYS AT SPRING BREAK ARE PDO.

12 MONTH EMPLOYEES, 11 MONTH PROFESSIONAL & ADMINISTRATIVE EMPLOYEES SPRING BREAK SCHEDULE:
ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK DURING SPRING BREAK OR THEY MAY TAKE APPROVED LEAVE. ALL 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.

10 & 11 MONTH INSTRUCTIONAL & 10 MONTH PROFESSIONAL EMPLOYEES:
10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL EMPLOYEES DO NOT WORK DURING SPRING BREAK
FRIDAY, APRIL 18, 2025  
NON-STUDENT DAY (TEACHER PLANNING DAY)  
10 AND 11 MONTH ESP EMPLOYEES UNPAID DAY OFF

FRIDAY, MAY 23, 2025  
LAST DAY OF SCHOOL FOR STUDENTS (EARLY RELEASE)  
LAST WORK DAY FOR:  
- ADMINISTRATIVE CLERK II – 10 MONTH  
- AUDIOMETRIC TECHNICIAN  
- BEHAVIOR TECHNICIAN  
- CERTIFIED EDUCATIONAL INTERPRETER  
- EARLY CHILDHOOD ASSISTANT  
- EDUCATIONAL INTERPRETER  
- JOB FACILITATOR  
- SCHOOL BUS ASSISTANT  
- SCHOOL BUS OPERATOR  
- TEACHER ASSISTANT

MONDAY, MAY 26, 2025  
MEMORIAL DAY – HOLIDAY

TUESDAY, MAY 27, 2025  
10 MONTH TEACHER POST-PLANNING DAY  
LAST WORK DAY FOR:  
- FOOD SERVICE ASSISTANT MANAGERS  
- FOOD SERVICE ASSISTANTS I AND II

WEDNESDAY, MAY 28, 2025  
10 MONTH TEACHER POST-PLANNING DAY  
LAST WORK DAY FOR:  
- 10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES  
- LIBRARY MEDIA CLERKS  
- FOOD SERVICE MANAGERS

FRIDAY, MAY 30, 2025  
LAST WORK DAY FOR:  
- ADMINISTRATIVE SCHOOL SECRETARY I – GUIDANCE

THURSDAY, JUNE 5, 2025  
LAST WORK DAY FOR:  
- 11 MONTH INSTRUCTIONAL EMPLOYEES

WEDNESDAY, JUNE 11, 2025  
LAST WORK DAY FOR:  
- ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE)  
- SCHOOL DATA SPECIALIST I AND II (ELEMENTARY)  
- SCHOOL FINANCE SPECIALIST (MIDDLE)  
- 11 MONTH ADMIN CLERK I

THURSDAY, JUNE 19, 2025  
LAST WORK DAY FOR:  
- ALL 11 MONTH ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES

MONDAY, JUNE 30, 2025  
LAST WORK DAY FOR:  
- ALL 12 MONTH EMPLOYEES