

**IAP and ESP Staff**  
**Leave Adjustments for Early Dismissal and Closure**

**Early Dismissal or Closure Type**

Leave Type	Districtwide Closure Inclement Weather	Districtwide Closure Holiday Early Release	Worksite Closure Emergency Disruption	Worksite Closure Administrative Discretion
	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)
	FMLA- With Pay	YES	YES	YES
FMLA- Without Pay	YES	YES	YES	YES
Active Status - Paid Leave	YES	NO	YES	YES
Unpaid Leave-Intermittant during pay period	NO	NO	NO	NO
Workers Comp Paid (10 Free Days)	YES	YES	YES	YES
Workers Comp (FMLA-12 weeks if eligible) (Code FMLWC)-Indemnity Pay	YES	YES	YES	YES
Workers Comp Un-Paid (Code WC)	YES	YES	YES	YES
Suspension With Pay	NO	NO	NO	NO
Suspension Without Pay	NO	NO	NO	NO