

Questions & Answers

RFP - 171201

The following questions/requests have been submitted concerning RFP 171201 – CUSTODIAL SERVICES. All questions received by various firms have been answered, even if asked by another firm. The questions below are provided verbatim from what was received and are grouped by inquiring firm. PLEASE NOTE AN ADDENDUM TO OUR RFP HAS BEEN PUBLISHED.

1. Please confirm that the janitorial contractor's employees must be background checked through the Escambia County School District and that this cost to the contractor will be \$100.00 per check per contract employee.

Per the RFP:

III. SPECIAL CONDITIONS

"Responder will comply with all requirements of Sections 1012.32 and 1012.465, Florida Statutes; by certifying that the Responder and all of its employees who provide services under this Agreement have completed the background screening required by the referenced statutes and meet the standards established by the statutes. This certification will be provided to the District in advance of the Responder providing any services on campus while students are present. The Responder will bear the cost of acquiring the background screening required by Section 1012.32, Florida Statutes and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to Responder and its employees."

The cost for each employee is not \$100.00, it is \$89.35 (fees are fixed by the State of Florida). Please visit <https://ecsd-fl.schoolloop.com/fingerprint> for more information.

2. In touring the school sites and noticing the current custodial conditions of floors, carpets & restroom; was the December contract clean-up performed and concluded? If performed, were the results satisfactory & meet the School Districts expectations & requirements?
Yes, the December contract clean-up had concluded.
3. Can the School District give a "not to exceed" number of floor mats that will be required for all schools listed under this proposed contract?
The maximum "not to exceed" number would be the total number of exterior doorways you noted during your site visit. But, not all doors would necessarily require a mat due to the level of use of that doorway.
4. Clarify that the expectation of the School District is for the Contractor to only provide Full-Time Equivalent (8 hrs/day-40 hrs/week) custodial staff at all school sites?
We prefer the Contractor to have full time 8 hr/day – 40 hrs/week employees. Of course some positions do not warrant or support that. Day custodians and head evening custodians though should be full time equivalent staff.

5. Is there a charge to the contractor in receiving badges for the contract staff?
Yes. The cost for each employee is \$89.35 (fees are fixed by the State of Florida).
6. Is there a wage determiner (usually for state or federal jobs)?
No.
7. What is the expected contract custodial employee wage rates that the District feels is required for the contractor to be successful in contract staffing & retention?
Your firm needs to be competitive in the local labor market.
8. Can the District give the total square footage of VCT flooring, carpeted flooring, gym flooring, concrete flooring, terrazzo flooring, etc. per school location?
No, it is a moving target due to constant renovations, improvements, etc.
9. Can the District give the current Number of Contract Employees (FTE's & PTE's)?
No
10. Would the District allow the primary janitorial contractor to Subcontract any of the work or sites under this contract? Subcontracting to M/WBE certified partners?
Per the RFP:
XXIV. ASSIGNMENT OF AGREEMENT AND/OR PAYMENT

The Contract or agreement is personal to the parties herein and may not be assigned, in whole or in part, by the Contractor without prior written consent of the District in its sole discretion. The Contractor agrees and represents that all of the Services required hereunder shall be performed by the Contractor as identified in the Proposal. Should the Contractor desire to delete, add, or amend any subcontractors or engage additional companies as subcontractors hereunder, prior written approval by the District (in its sole discretion) shall be required.

The Contractor herein shall not assign payments under the Agreement or agreement without the prior written consent of the District.

11. Waste Removal requirements for the school sites (Bailing/Hauling/Recycling)?
This is covered under a separate agreement.
12. Drug Testing required for contract employees (what type- 5, 7 or 10 panel)?
Seven (7) Panel.
13. Building Site Keys issued/electronic codes for contract employees?
Keys will be issued to the contractor, electronic codes will not.
14. Contract employee vaccinations required; Which vaccinations (TB, MMR etc.)?
The RFP does not mention any vaccination requirements. Contractors should refer and adhere to the requirements of the Escambia County Health Department.