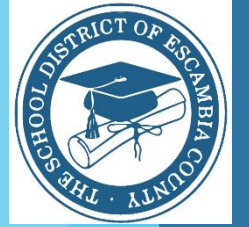
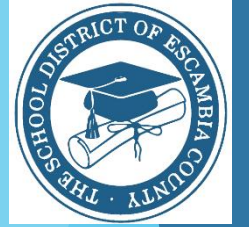


ECSD EMPLOYEE BENEFITS COMMITTEE



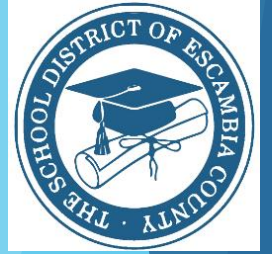
- ▶ The Employee Benefits Committee (EBC) is a group of 15 individuals who review all of the benefits offered by the District. Meetings are held once a month throughout the school year and are open to the public.
- ▶ The main goal of the EBC is to discuss, recommend, and obtain quality benefits at affordable prices for the employees as well as the retirees for the Escambia County School District.
- ▶ Information regarding the process by which the members vote is referenced in Article XIV.1 of the ECSD Master Contract.

WHO IS ON THE COMMITTEE?



- ▶ Five (5) Union representatives shared and appointed jointly by Escambia Educational Support Personnel (ESP) and the Escambia Education Association (EEA).
- ▶ The Bargaining Chairperson from both the ESP and EEA Unions
- ▶ One (1) voting member appointed by the Escambia Retired Educators Association (EREA)
- ▶ Five (5) District representatives to be appointed by the Superintendent
- ▶ The Chief Negotiator for the District and the Director of Human Resources.
- ▶ The Director of Risk Management will serve as the facilitator for all meetings and as a non-voting advisor to the committee.

ECSD SUPERINTENDENT DESIGNEES 2016-2017



- ▶ Troy Brown - Principal, N.B. Cook Elementary
- ▶ David Bryant - Director, Internal Auditing
- ▶ Theresa McCants - Director, Budgeting
- ▶ Patrick Palmer - Benefits Coordinator, Risk Management
- ▶ David Roll - Manager, Information Technology
- ▶ Kelly Krostag - Chief Negotiator, Coordinator Employee Services
- ▶ Keith Leonard - Director, Human Resources Services

UNION & EREA MEMBERS 2016-2017



- ▶ Donna Harper - EEA Union President, EEA Bargaining Chair
- ▶ Jim Bobbitt - EEA, Teacher, Pensacola High School
- ▶ Angelina Carter- EEA, Teacher, Blue Angers Elementary
- ▶ Austin Courson - EEA, Teacher, Tate High School
- ▶ Linda Pate - ESP Union President, ESP Bargaining Chair
- ▶ David Elzbeck - ESP, Maintenance Services
- ▶ Ron Mixon- ESP, Food Services
- ▶ Bob Husbands - Escambia Retired Educator's Association