



**Escambia County School District
2021 DENTAL PREMIUMS**

Instructional, Administrative, Professional, Retirees, LOA, Cobra (12-Pay/Deduction Periods)				
TIER	Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums	
\$1,000 Base Plan				
Employee Only	\$17.88	\$12.65	\$5.23	
Employee+Spouse	\$35.20	\$12.65	\$22.55	
Employee+Child(ren)	\$35.48	\$12.65	\$22.83	
Employee+Family	\$53.16	\$12.65	\$40.51	
Dual Spouse	\$35.20	\$25.30	\$9.90	
Dual Spouse+Family	\$53.16	\$25.30	\$27.86	
Retiree	\$17.88	\$0.00	\$17.88	
Retiree+Spouse	\$35.20	\$0.00	\$35.20	
Retiree+Child(ren)	\$35.48	\$0.00	\$35.48	
Retiree+Family	\$53.16	\$0.00	\$53.16	
\$1,500 Enhanced Plan				
Employee Only	\$22.84	\$12.65	\$10.19	
Employee+Spouse	\$51.40	\$12.65	\$38.75	
Employee+Child(ren)	\$51.80	\$12.65	\$39.15	
Employee+Family	\$77.68	\$12.65	\$65.03	
Dual Spouse	\$51.40	\$25.30	\$26.10	
Dual Spouse+Family	\$77.68	\$25.30	\$52.38	
Retiree	\$22.84	\$0.00	\$22.84	
Retiree+Spouse	\$51.40	\$0.00	\$51.40	
Retiree+Child(ren)	\$51.80	\$0.00	\$51.80	
Retiree+Family	\$77.68	\$0.00	\$77.68	

* Cobra Rates are 102% of Applicable Retiree Rates Per Tier

ESP Premiums (20 Pay Periods)				
TIER	Total Rates	ECSD Subsidy	Emp Premiums	
\$1,000 Base Plan				
Employee Only	\$10.73	\$7.59	\$3.14	
Employee+Spouse	\$21.12	\$7.59	\$13.53	
Employee+Child(ren)	\$21.29	\$7.59	\$13.70	
Employee+Family	\$31.90	\$7.59	\$24.31	
Dual Spouse	\$21.12	\$15.18	\$5.94	
Dual Spouse+Family	\$31.90	\$15.18	\$16.72	
\$1,500 Enhanced Plan				
Employee Only	\$13.70	\$7.59	\$6.11	
Employee+Spouse	\$30.84	\$7.59	\$23.25	
Employee+Child(ren)	\$31.08	\$7.59	\$23.49	
Employee+Family	\$46.61	\$7.59	\$39.02	
Dual Spouse	\$30.84	\$15.18	\$15.66	
Dual Spouse+Family	\$46.61	\$15.18	\$31.43	