## Discipline Intervention Matrix

### Secondary

<table>
<thead>
<tr>
<th>SESIR</th>
<th>Type of Incident</th>
<th>1st Consequence</th>
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<th>4th Consequence</th>
<th>Subsequent Consequence</th>
</tr>
</thead>
<tbody>
<tr>
<td>R and R</td>
<td>Adverse Impact</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A, B, G**, L**, V, W, DD</td>
<td>Arson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A, B, G**, L**, V, W, DD</td>
<td>Assault on Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
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#### Administrative Consequences/Interventions

- A. Parent Phone Call (Required for each offense)
- B. Warning
- C. Collaborative Problem Solving Team (RtI) Referral
- D. Confiscation (when applicable)
- E. Restitution (when applicable)
- F. Referral to Substance Abuse Case Manager
- G. Referral to Guidance Services
- H. Attendance/Behavior Contract
- I. Apology Letter
- J. Detention 1-5 Days
- K. Saturday Detentions/School
- L. School Specific Intervention (VPP, Anger Management, Social Skills)
- M. Loss of Privilege
- N. Campus Beautification
- O. Incident codes reported to the State
- P. Loss of Extra Curricular Activities: 1-30 Days
- Q*. In-School Suspension: 1-2 Days
- R*. In-School Suspension: 3-5 Days
- S. Out-of-School Suspension: 1-2 Days
- T. Out-of-School Suspension: 3-5 Days
- U. Out-of-School Suspension: 6-9 Days (pending director approval)
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<tbody>
<tr>
<td></td>
<td>Cell Phone Infraction</td>
<td>A, B, D</td>
<td>A, B, D, N</td>
<td>A, B, D, Q</td>
<td>A, B, D, R</td>
<td>A, B, D, R</td>
</tr>
<tr>
<td></td>
<td>Copying / Cheating / Plagiarism</td>
<td>A, B, M</td>
<td>A, B, M, Q</td>
<td>A, B, M, R</td>
<td>A, B, M, R</td>
<td>A, B, M, R, H</td>
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<tbody>
<tr>
<td>S</td>
<td>Drug Sales and/or Distribution, Non-Alcohol</td>
<td>A, B, V, W, DD</td>
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| B. Warning                                      | R*. In-School Suspension: 3-5 Days |
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| D. Confiscation (when applicable)               | T. Out-of-School Suspension: 3-5 Days |
| E. Restitution (when applicable)                | U. Out-of-School Suspension: 6-9 Days (pending director approval) |
| F. Referral to Substance Abuse Case Manager     | V. Out-of-School Suspension: 10 Days (pending director approval) |
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| H. Attendance/Behavior Contract                 | X. In Lieu of Removal |
| I. Apology Letter                               | Y. Bus – School Bus Suspension 1-2 Days |
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<tr>
<td>S Homicide</td>
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</tr>
</thead>
<tbody>
<tr>
<td>S</td>
<td>Pull Fire Alarm</td>
<td>A, V, W, X</td>
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<tr>
<td>S</td>
<td>Robbery</td>
<td>A, V, W, X, DD</td>
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<td></td>
</tr>
<tr>
<td>S</td>
<td>Sex Offenses / Lewd or Lascivious</td>
<td>A, G, V, W, X, DD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>S</td>
<td>Sexual Assault</td>
<td>A, V, W, X, DD</td>
<td></td>
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<tr>
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<td>Sexual Battery</td>
<td>A, V, W, X, DD</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Tardy</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Technology Violation</td>
<td>A, B, J</td>
<td>A, B, J, M</td>
<td>A, B, J, M</td>
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<tr>
<td>Unauthorized Personal Property</td>
<td>A, B, D</td>
<td>A, B, D, N</td>
<td>A, B, D, J</td>
<td>A, B, D, K</td>
<td>A, B, D, Q</td>
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<tr>
<td>S</td>
<td>Unsubstantiated Bullying</td>
<td></td>
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</tr>
<tr>
<td>S</td>
<td>Unsubstantiated Harassment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Violation of Behavior Contract</td>
<td>A, B, X</td>
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- T. Out-of-School Suspension: 3-5 Days
- U. Out-of-School Suspension: 6-9 Days (pending director approval)
- V. Out-of-School Suspension: 10 Days (pending director approval)
- W. Request for Removal From School
- X. In Lieu of Removal
- Y. Bus – School Bus Suspension 1-2 Days
- Z. Bus – School Bus Suspension 3-5 Days
- AA. Bus – School Bus/School Suspension 6-10 Days (pending route manager approval)
- BB. Bus – Removal from School Bus for Remainder of School Year (pending transportation director approval)
- DD. Consultation with Law Enforcement
- EE. Admin/Parent/Student Conference
- FF. Request for Change of Placement (IEP/504 Review Required)

* If student receives ISS, student will have loss of extra-curricular activities during duration of ISS.
** In addition to 10-day

The Discipline Matrix sets forth the guidelines for assessing consequences for violations of School Board policies. School principals have the discretion to deviate from these guidelines by assessing an appropriate consequence other than stated in the Matrix if he or she determines in his or her sole discretion that there are mitigating or aggravating circumstances.

Positive Behavior Support (PBS) schools have the option to move to the second consequence the first time a discipline referral is written. The 2014-2015 PBS schools are: Bailey, Bellview, Ernest Ward, Ransom, Warrington, Woodham, Workman, Escambia, Pine Forest, Washington.

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## Discipline Intervention Matrix
### Secondary

<table>
<thead>
<tr>
<th>SESIR</th>
<th>Type of Incident</th>
<th>1st Consequence</th>
<th>2nd Consequence</th>
<th>3rd Consequence</th>
<th>4th Consequence</th>
<th>Subsequent Consequence</th>
</tr>
</thead>
<tbody>
<tr>
<td>S</td>
<td>Weapons / Dangerous Item - Possession or Use</td>
<td>A, V, W, X, DD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Action Legend
### Administrative Consequences/Interventions

Discipline for ESE/504 students with disabilities shall be in accordance with state and federal laws and School Board policies.

A. Parent Phone Call *(Required for each offense)*
B. Warning
C. Collaborative Problem Solving Team (RtI) Referral
D. Confiscation (when applicable)
E. Restitution (when applicable)
F. Referral to Substance Abuse Case Manager
G. Referral to Guidance Services
H. Attendance/Behavior Contract
I. Apology Letter
J. Detention 1-5 Days
K. Saturday Detentions/School
L. School Specific Intervention (VPP, Anger Management, Social Skills)
M. Loss of Privilege
N. Campus Beautification
O. Incident codes reported to the State
P. Loss of Extra Curricular Activities: 1-30 Days
Q*. In-School Suspension: 1-2 Days
R*. In-School Suspension: 3-5 Days
S. Out-of-School Suspension: 1-2 Days
T. Out-of-School Suspension: 3-5 Days
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