

ESCAMBIA COUNTY SCHOOL DISTRICT
JULY 1, 2025 – JUNE 30, 2026 SCHOOL CALENDAR/WORK SCHEDULE

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| TUESDAY, JULY 1, 2025 | FIRST DAY OF WORK FOR ALL 12 MONTH EMPLOYEES |
| FRIDAY, JULY 4, 2025 | FOURTH OF JULY HOLIDAY |
| THURSDAY, JULY 10, 2025 | <u>RETURN TO WORK DAY FOR:</u> (Friday, July 11, 2025 District Closed) ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE) SCHOOL DATA SPECIALIST I AND II (ELEMENTARY) SCHOOL FINANCE SPECIALIST (MIDDLE) 11 MONTH ADMIN CLERK I |
| MONDAY, JULY 14, 2025 | ALL 11 MONTH INSTRUCTIONAL, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES RETURN TO WORK |
| MONDAY, JULY 28, 2025 | ADMIN SCHOOL SECRETARY I – GUIDANCE RETURN TO WORK |
| FRIDAY, AUGUST 1, 2025 | <u>RETURN TO WORK DAY FOR:</u> ALL 10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES LIBRARY MEDIA CLERK |
| MONDAY, AUGUST 4, 2025 | ALL FOOD SERVICE MANAGERS RETURN TO WORK |
| WEDNESDAY, AUGUST 6, 2025 | ALL FOOD SERVICE ASSISTANT MANAGERS RETURN TO WORK |
| FRIDAY, AUGUST 8, 2025 | ALL FOOD SERVICE ASSISTANTS I AND II RETURN TO WORK |
| MONDAY, AUGUST 11, 2025 | FIRST DAY OF SCHOOL FOR STUDENTS <u>RETURN TO WORK DAY FOR:</u> ADMINISTRATIVE CLERK – 10 MONTH AUDIOMETRIC TECHNICIAN BEHAVIOR TECHNICIAN CERTIFIED EDUCATIONAL INTERPRETER EARLY CHILDHOOD ASSISTANT EDUCATIONAL INTERPRETER JOB FACILITATOR SCHOOL BUS ASSISTANT SCHOOL BUS OPERATOR TEACHER ASSISTANT |
| MONDAY, SEPTEMBER 1, 2025 | LABOR DAY HOLIDAY |
| WEDNESDAY, SEPTEMBER 17, 2025 | STUDENT EARLY RELEASE DAY PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES |
| MONDAY, OCTOBER 13, 2025 | NON-STUDENT DAY EMPLOYEE PROFESSIONAL DEVELOPMENT DAY (ALL EMPLOYEES ARE SCHEDULED TO WORK) |
| WEDNESDAY, NOVEMBER 5, 2025 | STUDENT EARLY RELEASE DAY PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES |
| TUESDAY, NOVEMBER 11, 2025 | VETERANS DAY HOLIDAY |

MONDAY, NOVEMBER 24, 2025 – FALL BREAK
WEDNESDAY, NOVEMBER 26, 2025

- PAID DAYS OFF FOR 10 AND 11 MONTH ESP EMPLOYEES ARE MONDAY, NOVEMBER 24, 2025 THROUGH WEDNESDAY, NOVEMBER 26, 2025.
- ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK OR THEY MAY TAKE APPROVED LEAVE.
- 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.
- 10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL DO NOT WORK.

THURSDAY, NOVEMBER 27, 2025 - THANKSGIVING HOLIDAY
FRIDAY NOVEMBER 28, 2025

FRIDAY, DECEMBER 19, 2025 LAST DAY FOR STUDENTS (BEFORE CHRISTMAS BREAK – EARLY RELEASE)
LAST WORK DAY FOR ALL EMPLOYEES (BEFORE CHRISTMAS BREAK)

MONDAY, DECEMBER 22, 2025 – CHRISTMAS BREAK – ALL EMPLOYEES
FRIDAY, JANUARY 2, 2026 (INCLUDES CHRISTMAS HOLIDAYS, DECEMBER 24, 2025, DECEMBER 25, 2025;
NEW YEAR'S HOLIDAYS, DECEMBER 31, 2025, JANUARY 1, 2026)

MONDAY, JANUARY 5, 2026 NON-STUDENT DAY (TEACHER PLANNING)
10 AND 11 MONTH ESP EMPLOYEES PAID DAY OFF
ALL OTHER EMPLOYEES RETURN TO WORK

TUESDAY, JANUARY 6, 2026 FIRST DAY OF SCHOOL FOR STUDENTS AFTER CHRISTMAS BREAK
10 AND 11 MONTH ESP EMPLOYEES RETURN TO WORK

MONDAY, JANUARY 19, 2026 MARTIN LUTHER KING JR. HOLIDAY

WEDNESDAY, FEBRUARY 4, 2026 STUDENT EARLY RELEASE DAY
PROFESSIONAL DEVELOPMENT AFTERNOON-ALL EMPLOYEES

MONDAY, FEBRUARY 16, 2026 NON-STUDENT DAY
EMPLOYEE PROFESSIONAL DEVELOPMENT DAY
ALL EMPLOYEES ARE SCHEDULED TO WORK

MONDAY, MARCH 16, 2026- SPRING BREAK
THURSDAY, MARCH 19, 2026

FRIDAY, MARCH 20, 2026 SPRING BREAK HOLIDAY FOR ALL EMPLOYEES

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF:

10 AND 11 MONTH ESP EMPLOYEES SPRING BREAK PAID DAYS OFF (PDO):

- LESS THAN 6 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2020 - 6/30/2026): 0 DAYS AT SPRING BREAK ARE PDO. MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 4 DAYS.
- 6 YEARS OF CONTINUOUS EMPLOYMENT TO LESS THAN 11 YEARS OF CONTINUOUS EMPLOYMENT (7/1/2015 - 6/30/2020): 2 DAYS AT SPRING BREAK ARE PDO, MUST USE EITHER PAID LEAVE OR UNPAID LEAVE FOR 2 DAYS.
- 11 YEARS OF CONTINUOUS EMPLOYMENT OR LONGER (6/30/2015 OR PRIOR): 4 DAYS AT SPRING BREAK ARE PDO.

12 MONTH EMPLOYEES, 11 MONTH PROFESSIONAL & ADMINISTRATIVE EMPLOYEES SPRING BREAK SCHEDULE:

ALL 12 MONTH EMPLOYEES ARE SCHEDULED TO WORK DURING SPRING BREAK OR THEY MAY TAKE APPROVED LEAVE. ALL 11 MONTH PROFESSIONAL AND ADMINISTRATIVE DO NOT WORK.

10 & 11 MONTH INSTRUCTIONAL & 10 MONTH PROFESSIONAL EMPLOYEES:

10 AND 11 MONTH INSTRUCTIONAL AND 10 MONTH PROFESSIONAL EMPLOYEES DO NOT WORK DURING SPRING BREAK

FRIDAY, APRIL 3, 2026

NON-STUDENT DAY (TEACHER PLANNING DAY)
10 AND 11 MONTH ESP EMPLOYEES UNPAID DAY OFF

FRIDAY, MAY 22, 2026

LAST DAY OF SCHOOL FOR STUDENTS (EARLY RELEASE)
LAST WORK DAY FOR:

ADMINISTRATIVE CLERK II – 10 MONTH
AUDIOMETRIC TECHNICIAN
BEHAVIOR TECHNICIAN
CERTIFIED EDUCATIONAL INTERPRETER
EARLY CHILDHOOD ASSISTANT
EDUCATIONAL INTERPRETER
JOB FACILITATOR
SCHOOL BUS ASSISTANT
SCHOOL BUS OPERATOR
TEACHER ASSISTANT

MONDAY, MAY 25, 2026

MEMORIAL DAY – HOLIDAY

TUESDAY, MAY 26, 2026

10 MONTH TEACHER POST-PLANNING DAY

LAST WORK DAY FOR:

FOOD SERVICE ASSISTANT MANAGERS
FOOD SERVICE ASSISTANTS I AND II

WEDNESDAY, MAY 27, 2026

10 MONTH TEACHER POST-PLANNING DAY

LAST WORK DAY FOR:

10 MONTH INSTRUCTIONAL AND PROFESSIONAL EMPLOYEES
LIBRARY MEDIA CLERKS
FOOD SERVICE MANAGERS

FRIDAY, MAY 29, 2026

LAST WORK DAY FOR:

ADMINISTRATIVE SCHOOL SECRETARY I – GUIDANCE

THURSDAY, JUNE 4, 2026

LAST WORK DAY FOR:

11 MONTH INSTRUCTIONAL EMPLOYEES

WEDNESDAY, JUNE 10, 2026

LAST WORK DAY FOR:

ADMINISTRATIVE SCHOOL SECRETARY II AND III (ELEMENTARY AND MIDDLE)
SCHOOL DATA SPECIALIST I AND II (ELEMENTARY)
SCHOOL FINANCE SPECIALIST (MIDDLE)
11 MONTH ADMIN CLERK I

THURSDAY, JUNE 18, 2026

LAST WORK DAY FOR:

ALL 11 MONTH ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES

TUESDAY, JUNE 30, 2026

LAST WORK DAY FOR:

ALL 12 MONTH EMPLOYEES