

**Instructions for Application for
Partial Wavier of the Florida Child Labor Law
for students enrolled in the Escambia County School District**

Chapter 450, Part 1, of the Florida Statutes allows for the partial waiver of certain aspects of the Child Labor Law.

Waivers may be granted based on the following conditions:

- Court Order (A copy of the court order that states the minor must work full time and/or pay restitution and proof of age, or a letter of letterhead from the probation officer stating the minor must work full time and proof of age.)
- Financial Hardship (A **NOTARIZED** statement from an adult family member or adult friend **EXPLAINING** the financial hardship, OR proof of current receipt of public assistance.)
- Medical Hardship (A letter on letterhead from a doctor, pastor, school counselor, etc., **EXPLAINING** the circumstances or situation, OR A **NOTARIZED** statement from an adult **EXPLAINING** the circumstances or situation.)
- School Status (A letter on letterhead from the school stating school status: dual enrollment, ACE, BCE, DCT, OJT, Career Academy, etc.)
- Other Hardship (A letter on letterhead from a doctor, pastor, school counselor, etc., **EXPLAINING** the circumstances or situation, OR a **NOTARIZED** statement from an adult explaining the circumstances or situation.)

Supporting Documentation:

- Drivers License (Color Photocopy)
- Social Security Card (Color Photocopy)
- Documentation for 1 of the 5 conditions (see above)
- Written explanation detailing the education plan that is in place to ensure that the granting of a waiver will not adversely affect the students' educational performance.

In order to comply with the regulations regarding the issuance of such a waiver, the following procedure should be followed.

- A. After receiving a completed wavier application, (the application must be signed by the student, parent and employer) the principal is to determine that granting such a request would clearly be in the minor's best interest and would not adversely effect the student's ability to perform adequately at school. If the principal signs the application for waiver it then is forwarded with all support documentation to:
- Dan Busse, Workforce Education
Specialist Escambia County School District
J.E. Hall Center, RM 161
30 East Texar, Pensacola, FL 32503 850-469-5309**
- B. Upon receipt of the waiver request and documentation, Mr. Busse will review the application and support documentation for compliance and determine if all conditions have been met. Providing all parties are in compliance, and the wavier is clearly in the best interest of the minor Mr. Busse will grant the waiver and forward a copy to all parties involved. The original will remain in the custody of Mr. Busse (Office of Record). Waivers are valid for one year from the date of granting and must be renewed until the minor turns 18 years of age.

*NON-PUBLIC SCHOOL STUDENTS: Please complete the following form and turn into the state.
<http://www.myfloridalicense.com/dbpr/reg/documents/WaiverApplicationDBPRFCL1002.pdf>*

**Escambia County School District
Application/Authorization for Partial Waiver
of the Florida Child Labor Law**

For Superintendent or Designee Issuance Only

Pursuant to Chapter 450. Part 1 Florida Statutes, the minor named below, due to their life's extenuating circumstances is requesting a partial waiver to the Florida Child Labor Law.

(Type or print in ink)

1. Name of minor _____
2. Date of minor's birth (Proof required) _____
3. Address of minor _____
4. School minor attends _____
5. Name of employer _____
6. Address of employer _____
7. Expiration date of waiver _____
8. Employer contact and phone number _____
10. Nature of work minor is to be performing _____
11. Type of waiver requested:

Court Order Financial Hardship Medical Hardship School status Other Hardship

12. A partial waiver is requested that allows: (Check box(s) where appropriate)

- | | |
|---|--|
| <input type="checkbox"/> Work up to 18 hours a week (14-15 yr. olds) | <input type="checkbox"/> Work more than 30 hours a week (16-17 yr. olds) |
| <input type="checkbox"/> Work up to _____ hours without a break | <input type="checkbox"/> Work during regular school hours (16-17 yr. olds) |
| <input type="checkbox"/> Work in a hazardous occupation (16-17 yr. olds)
Requires enrollment in an approved training
program and additional application document. | <input type="checkbox"/> Work past 11:00 p.m. on day preceding a school
day(16-17 yr. olds) |
| <input type="checkbox"/> Other: Be Specific. | |

Required Signatures:

Student _____ Date: _____

Employer/Title _____ Date: _____

Parent/Guardian _____ Date: _____

School Principal _____ Date: _____

By my signature, I hereby grant this partial wavier as stated above to the Florida Child Labor Law.

_____ Date: _____
Dan Busse (Superintendent Designee for Partial Wavier to Florida's Child Labor Law)
Workforce Education Specialist, Escambia County School District

Escambia County School District
Application/Authorization for Partial Waiver
of the Florida Child Labor Law in a Hazardous Occupation

Last Name	First Name	Social Security #	Date of Birth
Escambia			
District	School	Training Program	

Check the Hazardous Occupations for which you are seeking an exemption from the Child Labor Law:

- On any scaffolding, roof, superstructure, residential or nonresidential building construction, or ladder above 6 feet.
- In the operation of power-driven woodworking machines.
- In the operation of power-driven metal forming, punching, or shearing machines.
- Slaughtering, meat packing, processing, or rendering, except as provided in 29 C.F.R. part 570.61(c).
- In the operation of power-driven paper products and printing machines.
- Excavation operations.
- Working on electric apparatus or wiring.
- Operating or assisting to operate, including starting, stopping, connecting or disconnecting, feeding, or any other activity involving physical contact associated with operating, a tractor over 20 PTO horsepower, any trencher or earthmoving equipment, fork lift, or any harvesting, planting, or plowing machinery, or any moving machinery.

By our signatures below, we attest and agree to the following:

- (1) The student learner is enrolled in a youth vocational training program under a recognized state or local educational authority.
- (2) Such student learner is employed under a written agreement which provides:
 - (a) That the work of the student learner in the occupation declared particularly hazardous shall be incidental to the training.
 - (b) That such work shall be intermittent and for short periods of time and under the direct and close supervision of a qualified and experienced person.
 - (c) That safety instructions shall be given by the school and correlated by the employer with on-the-job training.
 - (d) That a schedule of organized and progressive work processes to be performed on the job shall have been prepared.
- (3) Each such written agreement shall contain the name of the student learner and shall be signed by the employer, the school coordinator and principal, and the parent or legal guardian. Copies of each agreement shall be kept on file by both the school and the employer. This exemption for the employment of student learners may be revoked in any individual situation when it is found that reasonable precautions have not been observed for the safety of minors employed there under. A high school graduate may be employed in an occupation in which he or she has completed training as a student learner, as provided in this document, even though he or she is not yet 18 years of age.

Student's Name (type or print)	Student's Signature
Parent/Guardian's Name (type or print)	Parent/Guardian's Signature
Employer's Name (type or print)	Employer's Signature
School Coordinator's (type or print)	School Coordinator's Signature
Principal	Principal's Signature

Pursuant to Chapter 450, Part 1 of the Florida State Statutes, the above named minor student learner is hereby authorized to be employed in the hazardous occupations specified above. The minor student learner must remain in compliance with all other provisions of the Child Labor Law.

APPROVED: _____ Date: _____
 Steven Harrell, Director of Workforce Education, Escambia County School District