

**The School District of Escambia County
 Estimated Average Benefits
 For 2024-2025 Budgeting Purposes**

	<u>Object</u>	<u>Annual Amount or %</u>
Retirement	0210	13.63%
FICA	0220	7.65%
Health	0231	\$7,907
Life	0232	0.253%
Dental	0235	\$170
Workers' Comp.	0240	1.2%



Multiply Salary By: 22.73%

Add this for Health & Dental \$8,077

Part-time more than 6 months calculate:

- * Retirement
- * Workers' Comp.
- * FICA 7.65%

**The School District of Escambia County
Estimated Salaries & Benefits For Temporary Positions
For 2024-2025 Budgeting Purposes**

Please use the Board Approved Miscellaneous Salary Schedule to calculate salaries for temporary positions.

BENEFITS

Benefits for Students Only:

FICA (1.45%)

Workers' Compensation (1.2%)

Benefits for Temporaries & Substitutes Who Will Work LESS Than 6 Months:

FICA (1.45%)

Workers' Compensation (1.2%)

Benefits for Temporaries & Substitutes Who Will Work MORE Than 6 Months:

FICA (7.65%)

Retirement (13.63%)

Workers' Compensation (1.2%)

Please Use the Following Objects for Temporaries:

- 0751 All Other Temporaries
- 0752 Non - Instructional Substitute
- 0753 Instructional Substitute
- 0754 High School Student
- 0755 College Student