

**The School District of Escambia County**  
**Estimated Average Benefits**  
**For 2025-2026 Budgeting Purposes**

	<u>Object</u>	<u>Annual Amount or %</u>
Retirement - Regular	0210	14.03%
FICA	0220	7.65%
Health	0231	\$8,533
Life	0232	0.253%
Dental	0235	\$170
Workers' Comp.	0240	1.2%

Multiply Salary By:	23.13%
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Add this for Health & Dental	\$8,703
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**For DROP Retirement use 22.02% Retirement Rate**

**Part-time more than 6 months calculate:**

- \* Retirement
- \* Workers' Comp.
- \* FICA 7.65%

**The School District of Escambia County  
Estimated Salaries & Benefits For Temporary Positions  
For 2025-2026 Budgeting Purposes**

Please use the Board Approved Miscellaneous Salary Schedule to calculate salaries for temporary positions.

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**BENEFITS**

Benefits for Students Only:

FICA (1.45%)

Workers' Compensation (1.2%)

Benefits for Temporaries & Substitutes Who Will Work LESS Than 6 Months:

FICA (1.45%)

Workers' Compensation (1.2%)

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Benefits for Temporaries & Substitutes Who Will Work MORE Than 6 Months:

FICA (7.65%)

Retirement (14.03%)

Workers' Compensation (1.2%)

Please Use the Following Objects for Temporaries:

- 0751 All Other Temporaries
- 0752 Non - Instructional Substitute
- 0753 Instructional Substitute
- 0754 High School Student
- 0755 College Student